

THOMAS R. KLASSEN

Associate Professor
Department of Political Science
and
School of Public Policy and Administration

Ross Building, Room S636
York University
4700 Keele Street
Toronto, Ontario, Canada M3J 1P3

e-mail: tklassen@yorku.ca
voice: +1-416-736-2100 ext. 88828
fax: +1-416-736-5686
[Klassen web-site](#)

EDUCATION

PhD in Sociology, University of Toronto, 1995
Graduate Diploma in Public Administration, Carleton University, Ottawa, 1985
MSc in Urban and Regional Planning, University of Toronto, 1984
MA in Sociology, University of Toronto, 1982
BA in Sociology, Trent University, Peterborough, 1981

BOOKS – ACADEMIC – AUTHORED

Haddow, Rodney and Thomas R. Klassen. 2006. *Partisanship, globalization and Canadian labour market policy: Four provinces in comparative perspective*. Toronto: University of Toronto Press, x + 390p. [cover](#) [first pages](#) [Google books](#) [U. of T. Press](#)

Klassen, Thomas R. 2000. *Precarious values: Organizations, politics and labour market policy in Ontario*, Kingston, ON: McGill-Queen's University Press, xvii + 200p. [cover](#)
[McGill-Queen's University Press](#)

BOOKS – ACADEMIC – EDITED

Cosgrave, Jim and Thomas R. Klassen, eds. 2009. *Casino State: Legalized Gambling in Canada*. University of Toronto Press.

Gillin, C. T., David MacGregor and Thomas R. Klassen, eds. 2005. *Time's up: Mandatory retirement in Canada*. Toronto: James Lorimer & Company Ltd., Publishers, 326p. [cover](#)


BOOKS – TRADE


Dwyer, John A. and Thomas R. Klassen. 2005. *Flourishing in university and beyond*. Toronto. York University, 238p. [cover](#)


BOOK CHAPTERS


Klassen, Thomas R. and James Cosgrave. 2009. “The policies of gambling legitimation and expansion in Ontario” in J. Cosgrave and T. R. Klassen, eds. *Casino State: Legalized Gambling in Canada*.


Cosgrave, James and Thomas R. Klassen. 2009. “The shape of legalized Canadian gambling” in J. Cosgrave and T. R. Klassen, eds. *Casino State: Legalized Gambling in Canada*.

MacGregor, David and Thomas R. Klassen. 2007. “The great purge: Forced retirement and the ‘succession question’ in Canadian sociology” in L. Tepperman and H. Dickinson, eds. *Reading Sociology: Canadian Perspectives*. Don Mills, Ontario: Oxford University Press, 151-154. 


Bröesel, Gerrit and Thomas R. Klassen. 2006. “Zu möglichen Auswirkungen des IFRS 3 und des IAS 36 auf das M&A-Management” in F. Keuper, M. Häfner, and C. Glahn, eds. *Der M&A-Prozess Konzepte, Ansätze und Strategien für die Pre- und Post-Phase*. Wiesbaden, Germany: Gabler, 445-476. 


Gillin, C. T. and Thomas R. Klassen 2005. “The shifting judicial foundation of legalized age discrimination” in C.T. Gillin, D. MacGregor and T. R. Klassen, eds. *Time's up: Mandatory retirement in Canada*. Toronto: James Lorimer & Company Ltd., Publishers, 45-73. 


Klassen, Thomas R. with David Forgione. 2005 “Forced retirement: Organized labour’s predicament” in C. T Gillin, D. MacGregor and T. R. Klassen, eds. *Time's up: Mandatory retirement in Canada*. Toronto: James Lorimer & Company Ltd., Publishers, 75-89. 


Klassen, Thomas R. 2000. “The federal-provincial labour market development agreements: Brave new model of collaboration?” in T. McIntosh, ed. *Federalism, democracy and labour market policy in Canada*. Montreal: McGill-Queen's University Press, 159-203. [cover](#) 


REFEREED JOURNAL ARTICLES


Wood, Donna and Thomas R. Klassen. 2008. “Intergovernmental relations post devolution: Active labour market policy in Canada and the United Kingdom 1996-2006,” *Regional & Federal Studies*. 18. 4: 331-351. 


Klassen, Thomas R. and Donna Wood. 2008. "Devolution and democracy: Labor market policy in Canada and the United Kingdom 1996-2006," *International Review of Public Administration*. 12. 2:13-20. 


Kroll, Robert M. and Thomas R. Klassen. 2007. "Perspectives on the academic and clinical education in stuttering," *Canadian Journal of Speech Language Pathology and Audiology*. 31.1: 94-100. 


Klassen, Thomas R. and Daniel Buchanan. 2006. "Ideology, policy and economy: Liberal, New Democratic and Conservative reforms of Ontario's welfare program, 1985-2000," *Journal of Canadian Studies*. 40.3: 186-210. 


Haddow, Rodney, Steffen Schneider and Thomas R. Klassen. 2006. "Can decentralization alleviate labour market dysfunctions in marginal jurisdictions? Active labour market policies in Nova Scotia and Saxony-Anhalt," *Canadian Public Policy*. 32.3: 317-337. 


Klassen, Thomas R. and C. T. Gillin. 2005. "Legalized age discrimination," *Journal of Law and Social Policy*. 30: 35-51. 


Klassen, Thomas R. and Robert M. Kroll. 2005 "Opinions on stuttering and its treatment: A follow-up survey and cross-cultural comparison," *Journal of Speech Language Pathology and Audiology*. 29.2: 73-82. 


Schneider, Steffen, Thomas R. Klassen and Rodney Haddow. 2004. "Across the Atlantic: Labour market reforms in subnational jurisdictions of Canada and Germany," *International Journal of Canadian Studies*. 29: 117-140. 

Haddow, Rodney and Thomas R. Klassen. 2004. "Partisanship, institutions and public policy: The case of labour market policy in Ontario, 1990-2000," *Canadian Journal of Political Science*, 37.1: 137-160. 


Klassen, Thomas R. and Steffen Schneider. 2002. "Similar challenges, different solutions: Reforming labour market policies in Germany and Canada during the 1990s," *Canadian Public Policy*, 28.1: 51-69. 


Klassen, Thomas R. 2002. "Social distance and the negative stereotype of people who stutter," *Journal of Speech Language Pathology and Audiology*, 26.2: 90-99. 


Cosgrave, Jim and Thomas R. Klassen. 2001. "Gambling against the state: The state and the legitimization of gambling," *Current Sociology*, 49.5: 1-22. 


Klassen, Thomas R. 2001. "Perceptions of people who stutter: Re-assessing the negative stereotype," *Perceptual and Motor Skills*, 92: 551-559. 


Klassen, Thomas R. and C.T. Gillin. 1999. "The heavy hand of the law: The Canadian Supreme Court and mandatory retirement," *Canadian Journal on Aging*, 18.2: 259-276.


Klassen, Thomas R. and Daniel Buchanan. 1997. "Getting it backward: Economy and welfare from 1985-95," *Canadian Public Policy*, 23.3: 333-338. 


Carr, Paul R. and Thomas R. Klassen. 1997. "Different perceptions of race in education: Racial minority and white teachers," *Canadian Journal of Education*, 22.1: 67-81. 

Carr, Paul R. and Thomas R. Klassen. 1997. "Institutional barriers to the implementation of anti-racist education: A study of a large, urban school board," *Canadian Journal of Educational Administration and Foundations*, 12.1: 4-13. 


Carr, Paul R. and Thomas R. Klassen. 1996. "The role of racial minority teachers in anti-racist education," *Canadian Ethnic Studies*, 28.2: 126-138. 

Klassen, Thomas R. 1996. "Organizational design and precarious values: The rise and fall of Ontario's Ministry of Skills Development," *Canadian Public Administration*, 39.2: 117-135. 


Gillin, C. T. and Thomas R. Klassen. 1995. "Age discrimination and mandatory retirement policies: A comparison of labor market regulation in Canada and the United States," *Journal of Aging and Social Policy*, 7.1: 85-102. 


Klassen, Thomas R. 1995. "The challenge of regaining and maintaining fluency: A socio-psychological view," *Journal of Speech Language Pathology and Audiology*, 19.2: 97-102. 

Veugelers, John W. P. and Thomas R. Klassen. 1994. "Canadian immigration policy: A reply to Foot and Simmons," *Canadian Journal of Sociology*, 19.4: 535-540. 


Veugelers, John W. P. and Thomas R. Klassen. 1994. "Continuity and change in Canada's unemployment-immigration linkage (1946-1993)," *Canadian Journal of Sociology*, 19.3: 351-369. 


BOOK REVIEWS


Robert B. Hudson (ed.). 2005. *The new politics of old age policy*. Baltimore: The Johns Hopkins University Press. Reviewed in *Canadian Journal on Aging*, 25.3: 334-335 (2006). 

Loewen, Royden. 2001. *Hidden worlds: Revisiting the Mennonite migrants of the 1870s*. Winnipeg: University of Manitoba Press. Reviewed in *Canadian Ethnic Studies*, 34.2: 138-139 (2002). 


ARTICLES IN PROFESSIONAL JOURNALS


Klassen, Thomas R. 2008. "Social consensus in the process of pension reform in Canada," *Health and Social Welfare Review (South Korea)*, 28.1: 51-67 


Klassen, Thomas R. 2008. "Academic Abroad," *Academic Matters*, April-May, 26-27. 

Klassen, Thomas R. 2007. "Retirement policies for an aging society: The case of Canada," *Social Science Review (South Korea)*. 38.1: 103-116. 


Klassen, Thomas R. 2007. "Prospects for Canada's federalism in the 21st century," *Korean Review of Canadian Studies*, 13.1: 69-83. 


MacGregor, David and Thomas R. Klassen. 2005. "The age purge: Forced retirement and the 'succession question' in Canadian sociology," *Society*, 20.3: 13-31. 


Klassen, Thomas R. 2004. "The end of mandatory retirement and beyond," *Benefits and Pensions Monitor*, 14.6: 22-23. 


Klassen, Thomas R. and Jim Cosgrave. 2002. "Look who's addicted to gambling now," *Policy Options*, 23.5: 43-46. 

Klassen, Thomas R. 2000. "Struggling to get it right," *Public Sector Management*, 11.2: 22-23.


Gillin, C. T. and Thomas R. Klassen. 2000. "Retire mandatory retirement," *Policy Options*, 21.6: 59-62. 

Klassen, Thomas R. 1999. "Job market training: The social union in practice," *Policy Options*, 20.10: 40-44. 


Klassen, Thomas and Suzanne LeBlanc. 1993. "Methodological issues in research on public policy: Utilizing interviews," *Society*, 17.2: 21-26. 


Klassen, Thomas and Suzanne LeBlanc. 1993. "Methodological issues in research on public policy: Utilizing government documents," *Society*, 17.1: 9-13. 


OTHER PROFESSIONAL PUBLICATIONS

Klassen, Thomas R. 2006. "*The minister asks...*": A simulation of deputy minister leadership. Institute of Public Administration of Canada Case Study #6.02. Toronto: Institute of Public Administration of Canada. 


WORKING PAPERS


Klassen, Thomas R. 2007. *Canada's Federalism in the 21st Century*. Glendon Research Group in Public and International Affairs, York University. 


Hering, Martin and Thomas R. Klassen. 2006. *Welfare regimes and retirement ages: Reform options and policy choices in Canada, Germany and South Korea, 1995-2005*. Glendon Research Group in Public and International Affairs, York University. 

Klassen, Thomas R. and Dan Buchanan. 2005. *Ideology, policy and economy: Lessons from the Liberal, New Democratic and Conservative reforms of Ontario's welfare program, 1985-2000*. Glendon Research Group in Public and International Affairs, York University. 


Schneider, Steffen and Thomas R. Klassen. 2004. *Decentralization and the status quo in Ontario and Bavaria: Variations in active labour market policy reform in subnational jurisdictions of Canada and Germany*. The Canadian Centre for German and European Studies at York University, Working Paper Series, # 9, 29p.

Haddow, Rodney, Steffen Schneider and Thomas R. Klassen. 2003. *Contrasting milieus and common constraints: The labour market policy-making capacity of peripheral regions in Canada and Germany*. The Canadian Centre for German and European Studies at York University, Working Paper Series, # 4, 36p. 

Klassen, Thomas R. and Jim Cosgrave. 2002. *Ideology and inequality: Newspaper coverage of the employment equity legislation in Canada*. Centre for Research on Work and Society at York University, Working Paper Series, # 28, 22p. 

Klassen, Thomas R. and Steffen Schneider. 2001. *Federalism and labour market policy in Germany and Canada: Exploring the path dependency of reforms in the 1990s*. Institute of Intergovernmental Relations at Queen's University, Ontario, Working Paper Series, # 3, 23p. 

PAPERS IN PUBLISHED CONFERENCE PROCEEDINGS

Kroll, Robert M. and Thomas R. Klassen. 2007. "Ensuring the effectiveness of academic and clinical preparation for stuttering treatment," *Research, Treatment, and Self-Help in Fluency Disorders: New Horizons* (Proceedings of the Fifth World Congress on Fluency Disorders). International Fluency Association, 292-297. 

Klassen, Thomas R. 2001. "The complexity of attitudes toward people who stutter," *Proceedings of the Third World Congress on Fluency Disorders*. Nijmegen, Netherlands: Nijmegen University Press, 605-609.

ABSTRACTS IN REFEREED JOURNALS

Klassen, Thomas R. 2000. "The complexity of attitudes toward people who stutter," *Journal of Fluency Disorders*, 25.3: 208.

CONFERENCE PAPERS

"Old-Age Income Security in Canada: Balancing the Welfare State and a Liberal Market Economy" *International Symposium on Fighting Old-age Poverty*, Korea Institute for Health and Social Affairs, July 16-17, 2008, Seoul.

"Intergovernmental relations post devolution: Labour market policy in Canada and the United Kingdom 1996-2006" (with D. Wood), *British Columbia Political Studies Association Annual Conference*, May 5, 2007, Vancouver.

"Increasing the Age of Retirement: Policy Reforms in South Korea, Germany and Canada from 1995 to 2005" *Shaping Asian Public Administration: Challenges and Opportunities*, Korea University, February 24, 2007, Seoul.

"Social Consensus in the Process of Pension Reform in Canada" *Aging Population and Pension Reform*, Korea Institute for Health and Social Affairs, December 19, 2006, Seoul.

"Retirement policies for an aging society: The case of Canada" *International Seminar on Aging and Health Policy*, Seoul National University, November 15, 2006, Seoul.

"Devolution and the governance of active labour market policy: Lessons from Canada and the United Kingdom" (with D. Wood), *ASPEN (Active Social Policies European Network)/ ETUI (European Trade Union Institute) Conference*, October 21, 2006, Brussels.

"Welfare regimes and retirement ages: Reform options and policy choices in Canada, Germany and Korea, 1995-2005" (with M. Hering), *American Political Science Association Annual Meeting*, September 1, 2006, Philadelphia.

"Ensuring the effectiveness of academic and clinical preparation for stuttering treatment" (with R. Kroll) *5th World Congress on Fluency Disorders*, July 26, Dublin, Ireland.

"Devolution and the governance of active labour market policy: Lessons from Canada and the United Kingdom" (with D. Wood), *International Political Science Association World Congress*, July 11, 2006, Fukuoka, Japan.

"Welfare regimes and retirement ages: Reform options and policy choices in Canada, Germany and Korea, 1995-2005" (with M. Hering), *Canadian Political Science Annual General Meeting*, June 3, 2006, Toronto.

"The effectiveness of academic and clinical preparation for stuttering treatment" (with R. Kroll), *American Speech-Language-Hearing Association Convention*, November 20, 2005, San Diego, California.

“Forced retirement and the succession question” (with D. MacGregor), *Canadian Sociology and Anthropology Association Annual Meeting*, May 31, 2005, London, Ontario.

“Forced retirement: The tension between collective and individual rights” *Canadian Anthropology Society Annual Conference*, May 8, 2004, London, Ontario.

“A sociological analysis of stuttering: From clinical conceptions to self-help/advocacy” (with M. Petrunik) *4th World Congress on Fluency Disorders*, August 12, 2003, Montreal.

market policy reform in subnational jurisdictions in Canada and Germany” (with S. Schneider), *Canadian Political Science Annual General Meeting*, May 31, 2003, Halifax.

“Governing the gambling citizen: A Canadian focus” (with J. Cosgrave), *12th International Conference on Gambling and Risk Taking*, May 26, 2003, Vancouver.

“Labour market policy in Ontario: The effect of partisanship and institutions” (with R. Haddow), *Canadian Political Science Annual General Meeting*, May 31, 2002, Toronto.

“The complexity of attitudes toward people who stutter,” *3rd World Congress on Fluency Disorders*, August 10, 2000, Nyborg, Denmark.

“Insecure, shy and withdrawn? Not! The complexity of attitudes toward people who stutter,” *Canadian Association for People Who Stutter Conference*, August 19, 1999, Montreal.

“What do they hear: Differences in perceptions among stutterers and non-stutterers,” *5th World Congress for People Who Stutter*, July 8, 1998, Johannesburg, South Africa.

“Implementing anti-racist education in Toronto: Barriers and opportunities” (with P. Carr), *American Sociological Association*, August 11, 1997, Toronto.

“Stereotyping persons with speech disabilities: Does the negative stereotype apply in day-to-day interactions” (with S. Makhamra), *2nd World Congress on Fluency Disorders*, August 4, 1997, San Francisco.

“The heavy hand of the law: The Canadian Supreme Court and mandatory retirement” (with T. Gillin), *Canadian Law and Society Association and the Canadian Association of Law Teachers*, June 3, 1996, St. Catherines, Ontario.

POSTERS

“Selected attitudes toward stuttering: North American college students” (with K. St. Louis), *American Speech and Hearing Association Annual Conference*. November 19, 2004, Philadelphia.

“All the work and no glory,” *The Globe and Mail*, June 6, 2008, p. L6.

“Lessons from the playpen,” *The Globe and Mail*, February 12, 2008, p. L8.

“Ending mandatory retirement: The future is arriving,” *The Toronto Star*, December 12, 2005, page A23 (with D. MacGregor and T. Gillin).

“Let's pension off forced retirement,” *The Toronto Star*, December 28, 2003, page A21 (with C. T. Gillin).

“Whose addiction is worse?: Slots, lotteries and casinos tempt the poor and uneducated, but it's governments who are really hooked,” *The Ottawa Citizen*, August 1, 2002, p. A15 (with J. Cosgrave).

“High fees are costing students education,” *The Toronto Star*, November 12, 1999, p. A25.

“All single mothers deserve a hand up,” *The Peterborough Examiner*, May 7, 1999, p. A4.

“You can leave early, but not late,” *The Globe and Mail*, September 15, 1998, p. A21 (with C.T. Gillin).

“Is the Web tolling a classroom deathknell,” *The Globe and Mail*, June 25, 1998, p. A25.

“Inexperienced may get shuffled to back of the class,” *The Toronto Star*, July 30, 1996, p. 14.

“Illegal rental crackdown would strain public housing,” *The Toronto Star*, November 1, 1987, p. B1, B4.

TELEVISION AND RADIO

“Mandatory retirement in Canada,” CBC Radio Morning (interview), August 22, 2005.

“The changing face of university students,” Roger's Cable Television program (interview), September 17, 1998, Toronto.

“The mandatory retirement controversy,” CKNW radio (interview), September 16, 1998, Vancouver (with C.T. Gillin).

“Discrimination in the workplace,” Roger's Cable Television program (invited panel guest), November 22, 1994, Toronto.

UNIVERSITY PUBLICATIONS

“Flourishing in university and beyond,” *CORE York's Newsletter on University Teaching*, 15.1: 1-2. October 2005 (with J. Dwyer).

“A glimpse into the future?” *Trent University Faculty Association Times*, 14.2: 8. March 2000.

“The formal and informal classroom or what really happens at Trent,” *Trent University Alumni Magazine*, 30.2: 20. June 1999.

“Opening the door (to obsolescence),” *The Greet Exchange*. Ryerson Polytechnic University, 5.5: 4-5. April 1998.

“Queen's Park tango: The government-university dance,” *The University of Toronto Bulletin*, April 8, 1996, p. 12.

SELECTED EXPERT AFFIDAVITS, CONSULTING AND GOVERNMENT REPORTS


Work and retirement in an aging society. Report prepared for the Expert Panel on Older Workers, Ottawa, April 2007.


Expert affidavit for application to the Ontario Superior Court of Justice re: *RCMP members' challenge the constitutionality of the exclusion from federal public sector labour relations legislation*, May 2006.


Labour Market Policies and Employment Services in Canada. Report prepared for Human Resources Development Canada for the Organisation for Economic Development and Cooperation (OECD), Ottawa, 2000.


REVIEWS OF BOOKS


Academic


Peters, John. 2007. “Review of Rodney Haddow and Thomas R. Klassen, ‘Partisanship, globalization and Canadian labour market policy: Four provinces in comparative perspective,’” *International Review of Public Administration*, 12.1:159-161. 


Gomez, Rafael. 2007. “Review of Rodney Haddow and Thomas R. Klassen, ‘Partisanship, globalization and Canadian labour market policy: Four provinces in comparative perspective,’” *Industrial and Labor Relations Review*, 60.4: 590-590. 

Urmetzer, Brian. 2007. “Review of Rodney Haddow and Thomas R. Klassen, ‘Partisanship, globalization and Canadian labour market policy: Four provinces in comparative perspective,’” *Canadian Public Policy*, 33.1: 120-121. 

Béland, Daniel. 2006. “Review of C.T. Gillin, David MacGregor and Thomas R. Klassen (eds.), ‘Time’s Up! Mandatory Retirement in Canada,’” *Canadian Journal on Aging*, 25.3: 331-332. 

Robinson, David. 2002. "Review of Thomas R. Klassen, 'Precarious values: Organizations, politics and labour market policy in Ontario,'" *Labour*, 50 (Fall): 319-321. 

Martinello, Felice, 2001. "Review of Thomas R. Klassen, 'Precarious values: Organizations, politics and labour market policy in Ontario,'" *Canadian Public Policy*, 27.2: 243-245. 

Smith, Michael R. 2000. "Review of Thomas R. Klassen, 'Precarious values: Organizations, politics and labour market policy in Ontario,'" *Canadian Public Administration*, 43.3: 374-376. 

Trade

Oakley, Beth. 2005. "Made-in –Canada advice a boon for students;" *University Affairs*, November 2005, p. 40.

Immen, Wallace. 2005. "Thinking on your feet gets a foot in the door," *The Globe and Mail*, September 16, p. C3.

Galt, Virginia. 2005. "Young job seekers' gentle pas de deux," *The Globe and Mail*, March 19, p. B9.

Andrew, Jill. 2005. "Dating rules apply to jobs: Authors share tips on interview questions," *Metro Toronto*, March 8, p. 18.

Andrew, Jill. 2005. "Book links school, work: Professors share practical university advice," *Metro Toronto*, January 18, p. 18.

MAJOR RESEARCH AWARDS (2001 to present)

- | | |
|---------|--|
| 2006-09 | Social Sciences and Humanities Research Council of Canada Standard Research Grant (co-investigator: M. Hering) – "Raising the age of retirement: The politics of reforming public and private pensions in Canada, Germany and South Korea, 1995 - 2005" - \$75,000 |
| 2005-06 | Faculty of Arts Research Grant, York University – "Later retirement: Mandatory retirement policies in the context of shifts in demographic and workplace conditions, and human rights" - \$4,300 |
| 2004-05 | Centre for Research on Work and Society, York University (Social Sciences and Humanities Research Council of Canada Initiatives in the New Economy) – "Pension policies for an ageing population: Flexible enough?" - \$12,000 |
| 2004-05 | Faculty of Arts, York University, Research Start-Up grant - \$9,500 |

- 2003-05 Centre for Research on Work and Society, York University (Social Sciences and Humanities Research Council of Canada Initiatives in the New Economy) – “Fighting for the right to work: Forced retirement in the new economy” - \$10,000
- 2003-04 Canadian Centre for German and European Studies (Individual Faculty Grant) – “Labour market policy decentralization and regional disparities in Ontario and Bavaria” - \$950
- 2003-04 York University Internal Research Support Grant - \$3,000
- 2003-04 York University SSHRC Small Grants Program – “A historical and cross-cultural study of attitudes toward stuttering by speech language professionals” - \$2,000
- 2003 German Government Academic Exchange Research Travel Grant - \$3,000
- 2002-2004 Alberta Gaming Research Institute (principal investigator: W. Ramp; co-investigator: J. Cosgrave) – “Gambling, identity and community: Evaluating the place of chance in the formation of moral cultures” - \$39,000
- 2001-04 Social Sciences and Humanities Research Council of Canada Standard Research Grant (principal investigator: R. Haddow) – “Labour market policy and policy-making in Canada & Germany: The nexus of partisanship, institutions and policy in the provinces and Länder” - \$54,000
- 2001-02 York University SSHRC Small Research Grant – “The expansion of gambling in Canada during the 1990's: Targetting the working class?” - \$2,500

MAJOR ACADEMIC DISTINCTIONS AND AWARDS

- 2007 Faculty Merit Award, York University
- 2007 Dean’s Award for Outstanding Research, York University
- 2006 Faculty Merit Award, York University
- 2006 Editor’s Award from the Canadian Association of Speech-Language Pathologists and Audiologists (for best article published in 2005 in the *Journal of Speech Language Pathology and Audiology*)
- 2005 Faculty Merit Award, York University
- 2003 Faculty Merit Award, York University
- 2002 Faculty Merit Award, York University
- 1996-97 Senior Resident, Massey College, University of Toronto
- 1984-85 Carleton University Graduate Scholarship
- 1982-84 Ontario Graduate Scholarships

1981-83 Massey College Fellowships, University of Toronto
 1981-82 Open Master's Scholarship, University of Toronto
 1980-81 Rufus Gibbs Scholarship, Trent University, Canada

VISITING PROFESSOR POSITIONS

Visiting Professor, Department of Public Administration, Yonsei University, Seoul, South Korea – 2006 to 2007

Visiting Professor, Department of Politics and Management, University of Konstanz, Germany – May to June 2005

PUBLIC LECTURES

“Prospects for Canada’s Federalism in the 21st Century,” *Korean Association for Canadian Studies* lecture series, Seoul National University, March 9, 2007. Seoul.

“Precarious Values: Social Consensus in Canada's Income Security Policy,” College of Social Sciences, Yonsei University, December 6, 2006, Seoul.

“Work and retirement in an aging society: The interesting case of Canada,” *The Urban Institute*, Yonsei University, November 28, 2006, Seoul.

“Retirement in Aging Societies: Canada, Germany and South Korea,” for a seminar held at SungKyunKwan University, November 11, 2006, Seoul.

“Precarious Values: Organizational Birth and Death at Queen's Park,” Massey College Lecture Series, University of Toronto, November 14, 1996, Toronto.

“Introduction to Canada's Social Policy.” Canadian Institute of Public Administration (invited lecture to international delegations), October 28, 1996, Toronto.

CONFERENCES ORGANIZED

International Research Symposium on Pensions, Yonsei University, Seoul, South Korea, June 7-8, 2007.

Making Connections: Building Relationships - The first American-Canadian International Conference on Public Administration (co-sponsored by the American Society for Public Administration and the Canadian Institute of Public Administration), Toronto, October 15-18, 1995.

Re-inventing Government - seminar series sponsored by the Canadian Institute of Public Administration, Queen’s Park, Toronto February-April, 1993.

TEACHING (2004 to present)**2008-09 York University – Department of Political Science, and School of Public Policy and Administration***graduate*

GS/POLS 6175 3.0: Politics and Policies in Aging Societies
 GS/PPAL 6000 3.0: Public Management

undergraduate

AS/POLS 4135 3.0: The Politics of Aging
 AS/POLS 4908 3.0: Capstone in Public Policy and Administration
 AS/PPAS 4350 6.0: Comparative Theories of Policy Analysis

2007-08 York University – Department of Political Science, and School of Public Policy and Administration*graduate*

GS/PPAL 6000 3.0: Public Management (sections A and B)

undergraduate

AS/POLS 4908 3.0: Public Policy and Administration Capstone
 AK/PPAS 3190 6.0: Public Administration (Fall term)

2006-07 Yonsei University, Seoul, South Korea – Department of Public Administration – Visiting Professor

PUB 3115: Administrative Case Study (March to June)
 PUB 3102: Urban Public Administration (September to December)

2005-06: York University – Department of Political Science*graduate*

GS/POLS 6155 3.0: Democratic Administration (2nd half)

undergraduate

AS/POLS 2910 6.0: Canadian Democracy in a North American Context (Fall term)
 AS/POLS 3190 6.0: Public Administration (Fall term)

May-June 2005: University of Konstanz, Germany – Department of Politics and Management – Visiting Professor

Labour Market Policy in a Comparative Context - Arbeitsmarktpolitik in einem vergleichenden Kontext

2004-05

graduate

GS/POLS 6155 3.0: Democratic Administration (2nd half)

undergraduate

AS/POLS 2910 6.0: Canadian Democracy in a North American Context (Fall term)

AS/POLS 3190 6.0: Public Administration

LANGUAGES

German, French (reading knowledge), Portuguese (reading knowledge)